



CAREER GUIDANCE & JOB SEARCH



Volunteer Career Advisors Initiative

- Provides workers with peer-level support and sectoral/occupational- specific career guidance

Eligibility:

- All Singaporeans and Permanent Residents



go.gov.sg/vcai

Polaris

- Personalized career coaching support from certified career coaches.
- Tailored Career Development Plan based on individual strengths, values, and aspirations.

Eligibility:

- All Employed Singaporeans and Permanent Residents



go.gov.sg/wsg-polaris-home

MyCareersFuture

- A fast and smart job search service to match jobseekers with relevant jobs, based on skills and competencies
- Ability to filter jobs eligible for Government support and access resource
- articles on career related tips, human capital development and industry insights



go.gov.sg/vca-mcf

Career Centres

- WSG’s Careers Connect, NTUC's e2i Centres and WSG’s Careers Connect On-the-Go (CCOTG)
- One-stop centre for career-related advice and assistance
- A team to guide jobseekers depending on level of preparedness Featuring workshops and resources to hone job-search skills



go.gov.sg/vca-cc

Jobs and Skills Centres

Satellite career centres located in the East, West, North and Central Singapore to enable easier access to career matching services and advice Centres opening hours differ, refer to the website for more info



go.gov.sg/e2i-jscentres

Career Matching Providers (By Appointment Only)

- WSG’s Career Matching Providers: Ingeus Pte Ltd & AngusKnight Singapore Pte Ltd (AKG Singapore)

Eligibility:

- Unemployed and eligible jobseekers\* who have been actively searching for jobs **OR**
- Have been made redundant/retrrenched may be assigned to Career Matching Providers for consultation services



go.gov.sg/wsg-cmproviders

\*Applicable to all Singapore Citizens and Permanent Residents



JOBS & ATTACHMENTS



Career Conversion Programme (CCP)

- Helps mid-career PMETs reskill through structured and on-the-job training to take on new roles/jobs
- Duration: 3 to 24 months, based on job requirement
- More than 100 CCPs across 30 sectors



go.gov.sg/wsg-vca-ccp

Eligibility:

- Min. 21 years old\*, graduated/completed NS for at least 2 years
- New job role trained for under the CCP should be substantially different from previous job role(s)

Mid-Career Pathways Programme

- Widen your professional network and gain meaningful industry-relevant skills and experience
- Receive training allowance of up to \$3,800 per month
- Conversion to full-time employment if performance is deemed satisfactory



go.gov.sg/wsg-mcp

Eligibility:

- Mid-career individuals\* aged 40 and above

Employment Support for Seniors

- Career advisory services to help seniors identify career options
- Career advisory services for Seniors to establish job readiness
- Job matching services for Seniors



go.gov.sg/wsg-cfs

Eligibility:

- Aged 50 years and above\*; and
- Unemployed and seeking to enter or re-enter the workforce

Employment Support for Persons with Disabilities (PWDs)\*

- Career advisory to establish job readiness, and identify training and career options
- Course fee subsidies of up to 95% for SG Enable’s list of curated training courses
- Training allowance of \$6.00 per hour
- Training commitment award of \$100.00 per completed course



go.gov.sg/wsg-personswds

Eligibility:

- Please refer to WSG website for more info

Overseas Markets Immersion Programme (OMIP)

- OMIP is a WSG initiative that supports companies in reskilling both new and existing employees
- Gain invaluable work experience abroad and develop in-demand skills for a global or regional role.
- Receive up to 70% support for your salary and overseas allowance.



go.gov.sg/wsg-omip-pg

Eligibility:

- Please refer to WSG website for more info

\*Applicable to all Singapore Citizens and Permanent Residents



TRAINING & UPSKILLING



SkillsFuture Career Transition Programme (SCTP)

- Supports mid-career individuals in acquiring industry-relevant skills to improve employability and pivot to new sectors/job roles
- Part-time or full-time modular training courses  
Duration: 3 to 12 months
- Nett course fee can be offset by SkillsFuture Credit



go.gov.sg/vca-sctp

Eligibility:

- Individuals\* looking for training opportunities to transit to a new sector/job role

MySkillsFuture

- One-stop portal for individuals\* to access learning pathways and list of training programmes to broaden and deepen skills



go.gov.sg/vca-mysf

Skills Framework

- Provide key information on sector, career pathways, occupations/job roles, existing and emerging skills, training programmes for skills upgrading and mastery



go.gov.sg/vca-sf

SkillsFuture Level-Up Programme

- Provide greater structural support for mid-career Singaporeans aged 40 years and above to pursue a substantive skills reboot and stay relevant in a changing economy
- SkillsFuture Credit (Mid-Career) top-up of \$4,000, to further offset out-of-pocket course fees for selected courses
- Additionally, from Academic Year 2025, Singaporeans can receive subsidies for another publicly-funded full-time diploma, and qualify for the Mid-Career Enhanced Subsidy (MCES)



go.gov.sg/ssg-levelup

Jobs Transformation Maps

- Provide detailed insights on the impact of technology and automation on the industry and workforce to support employers in their job transformation efforts
- Identify the key technologies that are driving change, the impact on individual job roles, the pathways for employers to transform jobs and for workers to acquire requisite skills as existing job roles evolve



go.gov.sg/wsg-jbtm

SkillsFuture Mid-Career Enhanced Subsidy

- Provides additional subsidies to encourage individuals to upskill and reskill to adapt to changing job requirements.

Eligibility:

- Singapore Citizens aged 40 and above



go.gov.sg/ssg-smces

\*Applicable for Singapore Citizens and Permanent Residents



SUPPORT SCHEMES



SkillsFuture Jobseeker Support scheme

- Provides temporary financial support of up to \$6,000 for 6 months for involuntarily unemployed individuals\*
- Support these individuals in finding a job that makes better use of their skills and experiences

Eligibility:

- Please refer to WSG website for more info



go.gov.sg/wsg-jss

OTHER PROGRAMMES & RESOURCES



WSG's Career Events

- Access upcoming career fairs, roadshows, career-related seminars and workshops organised by WSG for individuals\*
- volunteer Career Advisors-related events can be found separately on the microsite at go.gov.sg/vcai-app



go.gov.sg/wsg-upevents

SkillsFuture Credit

- Encourages Singaporeans to take ownership of their skills development and lifelong learning
- Since 2015, all Singaporeans aged 25 and above will receive an opening credit of S\$500
- In 2020, a one-off top-up of \$500 has been provided to every Singaporean aged 25 years and above
- In addition to the above, a further one-off top-up of \$500 was provided to every Singaporean aged 40 to 60 (inclusive)
- These additional top-ups can be used on all SkillsFuture Credit-eligible courses, and will expire on 31 Dec 2025



go.gov.sg/vca-sfc

Skills and Training Advisory Services

- Guide individuals\* to identify skills and training needs to support growth at different stages of career, and receive recommendation on suitable courses and programmes



go.gov.sg/vca-sta

Useful Helplines

Social Services Offices

Support individuals\* with marital, parenting, employment and financial needs

<https://www.msf.gov.sg/dfcs/sso>

Family Services Centres

Support individuals\* to better cope with their personal, social and emotional challenges

<https://www.msf.gov.sg/dfcs/familyservice>

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